

JUL 14 1998

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

IN THE MATTER OF:

DOCKET NUMBER: 97-03526

COUNSEL: NONE

HEARING DESIRED: NO

Applicant requests that the Officer Selection Brief reviewed by the Calendar Year (CY) 1997C (16 June 1997) Major Promotion Board be amended under the Assignment History section to reflect Duty Air Force Specialty Code (DAFSC) 36P4 versus 3384 on the 15 May 1996 entry, and that she be considered for promotion by Special Selection Board for the CY97C Major Promotion Board. Applicant's submission is at Exhibit A.

The appropriate Air Force offices evaluated applicant's request and provided advisory opinions to the Board recommending the application be denied (Exhibit C). The advisory opinions were forwarded to the applicant for review and response (Exhibit D). As of this date, no response has been received by this office.

After careful consideration of applicant's request and the available evidence of record, we find insufficient evidence of error or injustice to warrant corrective action. The facts and opinions stated in the advisory opinions appear to be based on the evidence of record and have not been rebutted by applicant. Absent persuasive evidence applicant was denied rights to which entitled, appropriate regulations were not followed, or appropriate standards were not applied, we find no basis to disturb the existing record.

Accordingly, applicant's request is denied.

The Board staff is directed to inform applicant of this decision. Applicant should also be informed that this decision is final and will only be reconsidered upon the presentation of new relevant evidence which was not reasonably available at the time the application was filed.

Members of the Board, Messrs. Thomas S. Markiewicz, Jackson A. Hauslein, and Michael P. Higgins, considered this application on 9 July 1998 in accordance with the provisions of Air Force Instruction 36-2603 and the governing statute, 10 U.S.C. 1552.



THOMAS S. MARKIEWICZ  
Panel Chair

Exhibits:

- A. Applicant's DD Form 149
- B. Available Master Personnel Records
- C. Advisory Opinions
- D. SAF/MIBR Ltr Forwarding Advisory Opinions



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS



MEMORANDUM FOR AFBCMR

FROM: HQ AFPC/DPAIS 1  
550 C Street West, Suite 32  
Randolph AFB, TX 78150-4734

SUBJECT: Application for Correction of Military Records (DDForm 149)  
[REDACTED]

Requested Action. The applicant is requesting a duty history entry change to reflect correct DAFSC. We will be addressing her duty history only. She further requests special selection board consideration if any or all of the corrections are made.

Reason for Request. The applicant believes that her DAFSC should be 36P4, not 33S4 from May 1996.

Discussion. Based on OPRs submitted and those contained in the officer's records, the DAFSC has been corrected by the MPF. We concur with their corrections.

Case Forwarded To. Application has been forwarded to AFPC/DPPPAB.

Point of Contact. SrA Moms, DPAIS1, ext 7-4453.

*Barbara L. Smith*  
BARBARA L. SMITH, GS-11  
Chief, Reports and Queries Team  
Directorate of Assignments

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DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS AIR FORCE PERSONNEL CENTER  
RANDOLPH AIR FORCE BASE TEXAS

15 JAN 98

MEMORANDUM FOR AFBCMR

FROM: HQ AFPC/DPPPA  
550 C Street West, Suite 8  
Randolph AFB TX 78150-4710

SUBJECT: [REDACTED]

**Requested Action.** The applicant requests promotion reconsideration by the CY97C (16 Jun 97) major promotion board (P0497C).

**Basis for Request.** The applicant contends the last (latest) entry on the officer selection brief (OSB) should reflect a duty Air Force specialty code (DAFSC) of 36P4.

**Recommendation.** Deny.

**Facts and Comments.**

- a. Application is timely filed. Application under AFI 36-2401, Correcting Officer and Enlisted Evaluation Reports, would not have been appropriate.
- b. The governing directive is AFI 36-2501, Officer Promotions and Selective Continuation, 1 Mar 96.
- c. The applicant has one nonselection by the P0497C board.
- d. The applicant contends her DAFSC should read 36P4 on the OSB that was reviewed by the board. She states that during the communications-information management career fields merger, the position was to be redesignated for a communications officer (33S4). However, the DAFSC on the position was "caught" while an officer performance report (OPR) and promotion recommendation form (PRF) were being prepared. The applicant's military personnel flight (MPF) corrected the applicant's DAFSC to reflect 36P4 on 4 Nov 97—well after the board. We note the DAFSC currently reflected in the personnel data system (PDS) is 36P4 for the 15 May 96 duty history entry.
- e. HQ AFPC/DPAIS 1 provided a technical advisory, undated, which indicates their concurrence with the MPF's corrective actions based on the applicant's 21 Apr 97 OPR.
- f. We note the contested DAFSC is dated 15 May 96—nearly two years ago. We wonder where the applicant's responsibility lies in this matter. As such, the officer preselection

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brief (OPB) is sent to each eligible officer several **months** prior to a selection board. The **OPB contains data** that will **appear on the OSB at the central board**. Written instructions attached to the **OPB and given to the officer before the central selection board** specifically instruct him/her to carefully examine the brief for completeness and accuracy. If **any errors are found**, he/she must take corrective action **prior to the selection board**, not after it. The instructions specifically state, **"Officers will not be considered by a Special Selection Board if, in exercising reasonable diligence, the officer should have discovered the error or omission in his/her records and could have taken timely corrective action"** (emphasis added). We see no evidence that **the applicant attempted to get the duty history information corrected in the PDS when she received the OPB.**

**g.** We note **the appropriate DAFSC was reflected on the applicant's most recent OPR (21 Apr 97) and the PRF reviewed by the board.** Even though it **was not reflected on the OSB**, the fact remains **that the new DAFSC was in evidence before the board, and it was taken into consideration when her record was reviewed for promotion.**

**h.** **Each** officer eligible for promotion consideration is advised of **the entitlement to communicate with the board president.** **The applicant could have used this means to inform the board president of the DAFSC.** However, **we** have verified **the applicant elected not to exercise this entitlement.**

**i.** **While it may be argued that the contested DAFSC was a factor in the applicant's nonselection, there is no clear evidence that it negatively impacted her promotion opportunity.** **Central boards evaluate the entire officer selection record (OSR) (including the PRF, OPRs, officer effectiveness reports, training reports, letters of evaluation, decorations, and officer selection brief), assessing whole person factors such as job performance, professional qualities, depth and breadth of experience, leadership, and academic and professional military education.** **We are not convinced the contested DAFSC was the sole cause of the applicant's nonselection.**

Summary. Based on the evidence provided, we strongly recommend denial.

  
MARIANNE STERLING, Lt Col, USAF  
MARIANNE STERLING, Lt Col,  
Chief, Appeals and SSB Branch  
Directorate of Pers Program Mgt

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